



**NOTICE AND AUTHORIZATION TO RELEASE INFORMATION
(PLEASE READ CAREFULLY BEFORE SIGNING BELOW)**

In processing my application for employment with, or admittance as a member of Tatum, LLC and/or any of its subsidiaries or affiliates (collectively, "Tatum"), I understand that Tatum and/or its authorized agents or representatives may obtain or have prepared a consumer or investigative consumer report for employment or membership purposes. I understand the scope of the consumer or investigative consumer report may include, but is not limited to, the following areas: verification of Social Security number; current and previous residences; employment history (including all personnel files); military record; education; credit worthiness; credit standing; credit capacity; criminal records; civil records; motor vehicle records; character; general reputation; personal characteristics; mode of living; and any other public records.

By my signature below, I authorize Tatum and/or its authorized agents or representatives to obtain a consumer or investigative consumer report on me as part of my pre-employment or pre-membership background screening process. If I am offered employment or admitted as a member, I further authorize Tatum and/or its authorized agents or representatives to obtain additional consumer or investigative consumer reports on me for employment or membership purposes at any time during my tenure with Tatum.

I understand that upon written request to Tatum, I will be informed whether an investigative consumer report was requested, and given full information as to the nature and scope of the investigation. I understand that an investigative consumer report is a report in which information concerning my character, general reputation, personal characteristics, and/or mode of living is obtained through personal interviews with neighbors, friends, or associates with whom I am acquainted.

I understand that Tatum may deny my application based on the information contained in my consumer or investigative consumer report. I understand that, pursuant to the federal Fair Credit Reporting Act, if any adverse action is to be taken based upon the consumer or investigative consumer report, a copy of the report and a summary of my rights will be provided to me.

By my signature below, I further acknowledge that Tatum has provided me with a summary of my rights under the federal Fair Credit Reporting Act.

DRIVER'S LICENSE INFORMATION

| | | |
|---|--------------------------------|--|
| Driver's License Number: | State Driver's License Issued: | |
| Print Name as it Appears on Driver's License: | Expiration Date: | |

EDUCATION DATES

| | | |
|----------------------|---------|----------------|
| Name of Institution: | Degree: | Year Received: |
| Name of Institution: | Degree: | Year Received: |

PERSONAL INFORMATION

| | |
|-----------------------------------|----------------------|
| Social Security Number: | Date of Birth: |
| Last Name, First and Middle Name: | Date of Application: |
| Signature of Applicant: | |

For California, Minnesota and Oklahoma Residents Only:

Would you like to receive a copy of your final consumer or investigative consumer report? Yes No