



Executive Services

Tatum Encompass[™]: The Complete Solution for CFO Transitions

The departure of a CFO strains any organization – the CEO is forced to juggle more priorities than ever and strategic goals are put at risk. Tatum's unique approach mitigates risk during this critical transition. We combine CFO search expertise with interim CFO services and our proprietary CFO Roadmap[™] to address both your short-term and long-term needs.

Why Tatum

- CFO specialists for 15 years
- Over 1,000 CFOs recruited
- Unparalleled database of 15,000 CFO candidates
- One firm for both immediate and long term needs
- Reduced risk of new-hire failure

Compared to traditional search methods, Tatum Encompass produces better financial management for both your short-term and long-term needs.

The Urgency of Now

As the only national firm focused on the Office of the CFO, Tatum has an exceptional understanding of the requirements of the CFO role. We provide continual support, deliver a better long-term hire and build a strategic plan for the Office of the CFO.

Immediate Support: Interim CFO

- A highly qualified “A-player” CFO is there within days
- Tatum's interim CFOs have a minimum of 20 years of experience
- The Interim CFO uses Tatum's proprietary CFO Roadmap[™] to assess issues
- The interim CFO's in-depth knowledge of your situation assists our recruiting team in the search

Long-term Solution: Permanent C-Level Executive

- The search for a permanent CFO begins immediately
- Our proprietary search process was designed for CFOs
- With 15 years in the CFO arena we are a “go-to” firm for top candidates
- Candidates are vetted by experienced CFOs, not just recruiters

CFO Roadmap:

Guiding the Office of the CFO

Tatum keeps you moving ahead as an organization during the CFO transition. A multi-disciplined team uses our proprietary CFO Roadmap to:

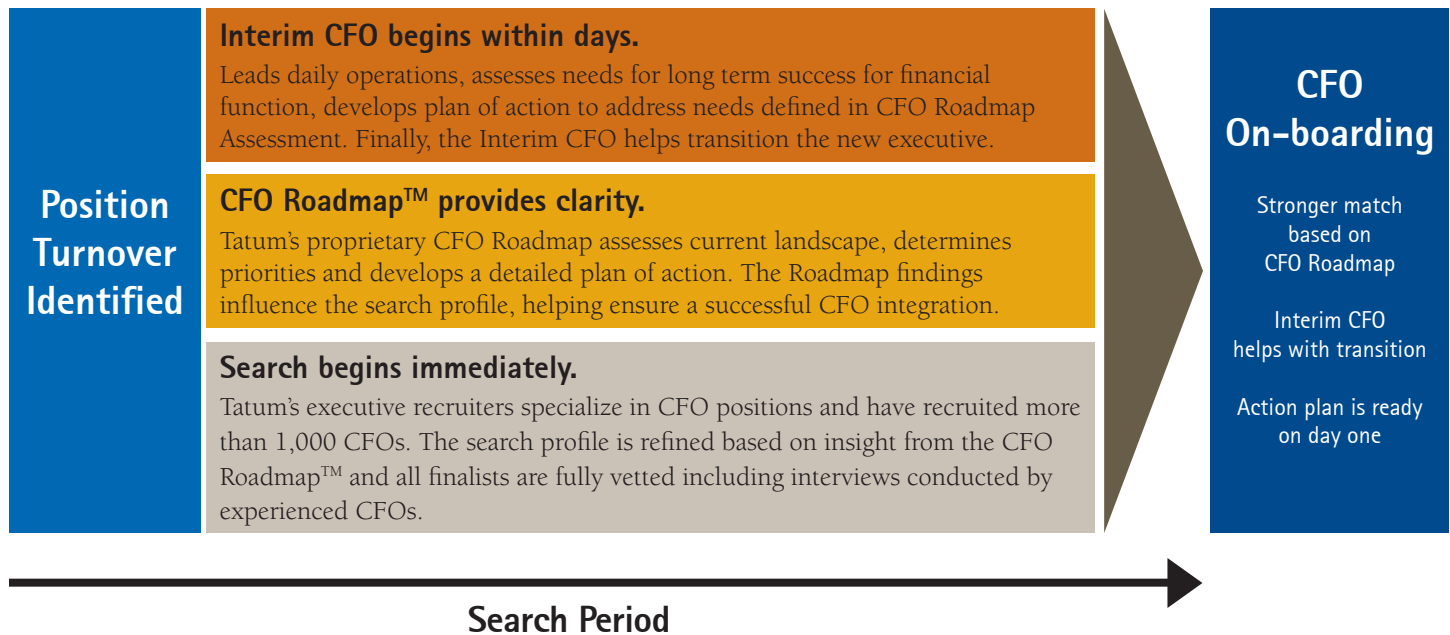
- Assess the state of the finance function
- Identify gaps that require immediate attention
- Determine key priorities
- Refine the search profile

The resulting action plan allows the company to accelerate performance during the transition period. Insight regarding the finance function's issues and priorities not only helps guide the search criteria, but it defines longer-term needs to be addressed by the new CFO.

The result? Reduced learning curve for the new executive and continuing progress toward the strategic plan.

The Right Leadership, Right Now.

CFO Transition



"When our retained search firm could not find a timely solution for us Tatum provided the complete solution, solving our interim needs and providing our permanent CFO, too. My experience with Tatum was excellent."

Judy Ullery, President, Covenant Dove LLC

If you need a CFO, you need Tatum. Call today.

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About Tatum

Companies turn to Tatum when critical business challenges arise because we immediately deliver C-level financial and technology operational expertise via solutions tailored to the Office of the CFO. We understand the urgency of NOW and our VELOCI-T solutions were designed to help business leaders accelerate results to create more value.™

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