



EMPLOYMENT AND MEMBER APPLICATION

Tatum and its subsidiaries and affiliates (collectively, "Tatum") are Equal Opportunity Employers that do not discriminate on the basis of race, sex, age, disability, national origin, religion, or any other characteristics protected by law.

SECTION ONE: PERSONAL INFORMATION

Last, First and Middle Name:			Preferred First Name
Home Phone Number:	Cell Phone Number:	Work Phone Number:	E-mail Address:
Position Applying For:	Date you can start:	Do you want to work: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time If part-time, specify days and hours:	
Have you ever worked or attended school under a different name? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, list all names and time frames utilized:</i>			
Current Address:	City/State:	Zip/County:	Dates (Mo/Yr – Mo/Yr):
Previous Addresses for Past 7 Years:	City/State:	Zip/County:	Dates (Mo/Yr – Mo/Yr):

SECTION TWO: EDUCATION

Name of Institution	City/State	Major/Degree	Did You Graduate?
			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No

SECTION THREE: PROFESSIONAL LICENSES

Type of License	License Number	State Issued	Status	Expiration Date

Please attach a copy of your resume to this Application

SECTION FOUR: PRIOR WORK HISTORY

Give a complete record of your work history. If additional space is needed, attach supplementary sheet(s).

Current or Most Recent Employer:		Telephone Number:	Position:
City/State:		Dates of Employment (Mo/Yr-Mo/Yr):	Rate of Pay - Start to Finish:
Reason for Leaving:			
Supervisor's Name:	Supervisor's Title:	Supervisor's Telephone:	May We Contact Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Previous Employer:		Telephone Number:	Position:
City/State:		Dates of Employment (Mo/Yr-Mo/Yr):	Rate of Pay - Start to Finish:
Reason for Leaving:			
Supervisor's Name:	Supervisor's Title:	Supervisor's Telephone:	May We Contact Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Previous Employer:		Telephone Number:	Position:
City/State:		Dates of Employment (Mo/Yr-Mo/Yr):	Rate of Pay - Start to Finish:
Reason for Leaving:			
Supervisor's Name:	Supervisor's Title:	Supervisor's Telephone:	May We Contact Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

SECTION FIVE: PROFESSIONAL REFERENCES

Please provide a minimum of three professional references, excluding relatives. Please only list those in a position of responsibility that can judge your work experience, professionalism and reliability. It is imperative that you list accurate contact information. The inability to contact your references will delay the recruitment process.

Name and Occupation	Nature of Relationship	Dates Known	Telephone #	Email address

SECTION SIX: CRIMINAL AND OTHER LITIGATION

If additional space is needed, attach supplementary sheet(s).

- Are you currently or have you within the last 5 years been under any investigation by the SEC, IRS or any other governmental agency? Yes No If yes, describe (include the nature of the investigation, when, where and disposition).

- Are you currently or have you within the last 5 years been subject to any disciplinary action by the SEC (i.e. "bad boy" disqualification), or have you within the past 10 years been convicted of a criminal violation involving (i) any of the securities laws of the United states, or (ii) the SEC? Yes No If yes, describe (include the nature of the action or violation, when, where and disposition).

3. Have you ever been convicted of or pled guilty, no contest or *nolo contendere* to a misdemeanor or felony?* See page 4 for state specific instructions.
 Yes No If yes, describe (include the nature of the conviction, when, where, court and disposition).

4. Are you currently named as a defendant in any pending litigation? Yes No If yes, describe (include the nature of the litigation, when, where and court).

5. Are you covered under any agreements (i.e. non-compete or non-disclosure agreements from previous employers) that may affect your ability to perform the functions of the position you are applying for or have you pledged or given access to anyone that may have any relationship to your earnings? Yes No If yes, provide details.

SECTION SEVEN: MISCELLANEOUS

1. How did you hear about the position? _____

2. Were you referred to Tatum by someone within the organization? Yes No

Name of referral source: _____

3. List name(s) of any relative(s) who work for Tatum and your relationship to them.

4. Are you currently authorized to work in the United States Yes No

5. Have you ever applied for a position with Tatum before? Yes No If yes: Date _____

I understand and agree that:

The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification of refusal for hiring as an employee, admittance as a member of Tatum, or if hired or admitted as a member, immediate termination as an employee or member of Tatum.

I authorize and request that all of my present and former employers and those individuals I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of my employment, work performance, abilities, and other qualities pertinent to my qualifications for employment, hereby releasing them from any and all liability for damages arising from furnishing the requested information.

If I am hired as an employee or admitted as a member, I agree to comply with Tatum’s policies, rules, regulations, and procedures and understand that my status with Tatum and compensation can be terminated with or without cause or notice, at any time, at the option of either Tatum or myself. I further understand that no manager or representative of Tatum, other than Regional Managing Partner or Practice Leader has any authority to enter into any agreement with me for employment or membership status for any specified period of time or to make any verbal promises, commitments, or agreements at any time relating to any term, condition, or privilege of employment or membership status. I further understand that any such promise, commitment, or agreement, if made, shall not be enforceable unless it is in writing and signed by me and one of the individuals designated above.

Applicant’s Signature: _____ Date: _____

Printed Name: _____



*Do not report any conviction that has been sealed, expunged, statutorily eradicated, annulled impounded, erased, dismissed under the First Offender’s law, pardoned by the Governor or which state law allows you to lawfully deny. You are also not required to disclose violations, infractions, petty misdemeanors or summary offenses. **Before** answering this question, please review the specific state exceptions below.

NOTE: A conviction record will not necessarily be a bar to employment. This information will only be used for job-related purposes consistent with applicable law and is only relevant in determining whether the conviction is related to the job for which you are applying. Factors such as age at the time of the offense(s), recentness of the offense(s), seriousness of the offense(s), nature of the violation(s), its relation, if any, to the job you are seeking, and rehabilitation will be taken into account. Failure to honestly answer this question will result in discontinued consideration of your application or termination of your employment.

If yes, give details including date, location (city), nature of offense and disposition _____

California applicants/residents only: Applicants need not identify convictions that have been sealed, expunged, dismissed or other wise eradicated by statute or court order, or any information pertaining to referral to and participation in any pre-trial diversion program. Applicants may omit traffic violations for which the fine imposed was \$300.00 or less; any conviction for Marijuana-related offenses that are more than two years old; any offense which was finally settled in juvenile court or referred to the youth authority; any misdemeanor conviction for which probation has been successfully completed or otherwise discharged AND the case has been judicially dismissed pursuant to Penal Code section 1203.4.

California applicants should also read and acknowledge, by initialing, the following statement:

_____ If the Company obtains public records (e.g., records of arrest, conviction, civil rights, tax lien, or outstanding judgment) itself without using a third party, then I am entitled to a copy of such records, unless I check the box below. If I am not hired or other adverse action is taken because of the records, then I will receive a copy even if I do check the box below.

I waive my right to receive a copy of any public record described in the paragraph above.

Connecticut applicants/residents: Applicants need not disclose any conviction record that has been erased pursuant to sections 46b-146, 54-76o or 54-142a of the Connecticut General Statutes. Records subject to erasure under these sections are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that was dismissed or nolloed, or a criminal charge for which the person was found not guilty or received an absolute pardoned conviction. Any person whose records were erased within the meaning of these three sections may consider such events to have never occurred and may so swear under oath.

Hawaii applicants/residents: You are only required to answer this question after you have been given a conditional offer of employment. If and when you answer this question, you may exclude any final judgment required to be confidential pursuant to Hawaii Revised Statute § 571-84.

Kentucky applicants/residents: You do not respond “Yes” as a result of any misdemeanor conviction where the date of conviction was more than five years ago.

Massachusetts applicants/residents: An applicant for employment with a sealed record on file with the commissioner of probation may answer “no” to the above with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer “no” to the above with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution. You may exclude information regarding first convictions for the following misdemeanors: drunkenness, simple assault, speeding, minor traffic violations, affray, or disturbance of the peace, or a conviction for any misdemeanor where the conviction occurred or any prison sentence ended five or more years ago whichever date is later, unless you have been convicted of another offense within the last 5 years.

***Washington applicants/residents:** You may exclude convictions that occurred over ten years ago.

SIGNATURE

READ CAREFULLY BEFORE SIGNING AS THESE ITEMS REPRESENT SIGNIFICANT MATTERS IN CONNECTION WITH YOUR APPLICATION:

MASSACHUSETTS ONLY: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

MARYLAND ONLY: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100. I have carefully read the above Maryland Polygraph Statement and understand the statement.

Signature: _____ Date: _____